

Impact Review



Inside



- 03** [CEO's foreword](#)
- 04** [Our strategic goals](#)
- 06** [Corporate sustainability](#)
- 10** [Sustainable built environment](#)
- 14** [One Planet Living](#)
- 18** [Collaborating to create wider change](#)
- 20** [Embedding sustainability](#)
- 24** [Fostering team wellbeing](#)
- 25** [Awards and recognition](#)
- 28** [Events and reach](#)

FOREWORD

Sue Riddlestone OBE

This year has been a clear reminder of why we exist: to turn planet-sized goals into practical, people-shaped action.

As I reflected on the work of our amazing team, partners and clients over the past 12 months, and the world we now find ourselves in, one key thing shone out to me.

We, together with millions of people around the world, are now deeply engaged in the work of systemic change towards a truly sustainable economy and way of life.

In our 2025-26 impact review, you can see what this looks like in practice. We work alongside retail giants such as Specsavers and Kingfisher (owner of B&Q and Screwfix), with city centre asset owners like London's Portman Estate, and with developers such as Muse, supporting them to deliver sustainable homes and buildings across their portfolios.

We also work with local authorities across the UK, helping them put the right policies in place to meet their climate and ecological emergency commitments.

Internationally, our work with the United Nations Environment Programme is fostering a switch to sustainable building materials, and our free-to-use One Planet Living framework has supported 7.3 million people to live more sustainably in communities around the world.

At the same time, we are experiencing our climate breaking down around us, and the natural world that we depend upon for our survival, for food, for water, for a stable climate, is under threat. Those behind the declining fossil fuel-based, extractive economy are fighting back hard, and it's all got very political. It is actually becoming quite frightening now.

But hold tight. We are making solid progress collectively. Look how it all adds up. People love it when I tell them that as a nation, in the UK, we have reduced the average ecological footprint from 3.5 planets in 2005, the early days of our One Planet Living approach to 2.4 planets today, and that change is accelerating now with a slew of policies coming in across the economy.

It's no exaggeration to say that we are engaged in a race against time for the sake of future generations and life on Earth.

But this is also a massive social and economic opportunity. The challenges are complex, but so is our capacity to respond.

Together, we can turn uncertainty into progress and ambition into action. We've got one planet, one chance to make a difference. Planet-sized thinking needs people-shaped doing. And that's what we're here to do.



Sue Riddlestone

**BIOREGIONAL CEO &
CO-FOUNDER**



Our strategic goals

→ 2020-30

We will show, working with partners, how one planet living can be achieved in our homes, communities, businesses, and high streets.

We will use practical examples of our work to change policy and practice – both in the UK and internationally through the UN Sustainable Development Goals network, to help avert the climate and ecological emergency and support delivery of the SDGs by 2030.

Drive exemplary business practice



We will help businesses decarbonise in line with science-based targets, set ambitious strategies that enable sustainable consumption and production, and play an active role in regenerating the natural ecosystems upon which we all depend.

Create sustainable homes & communities



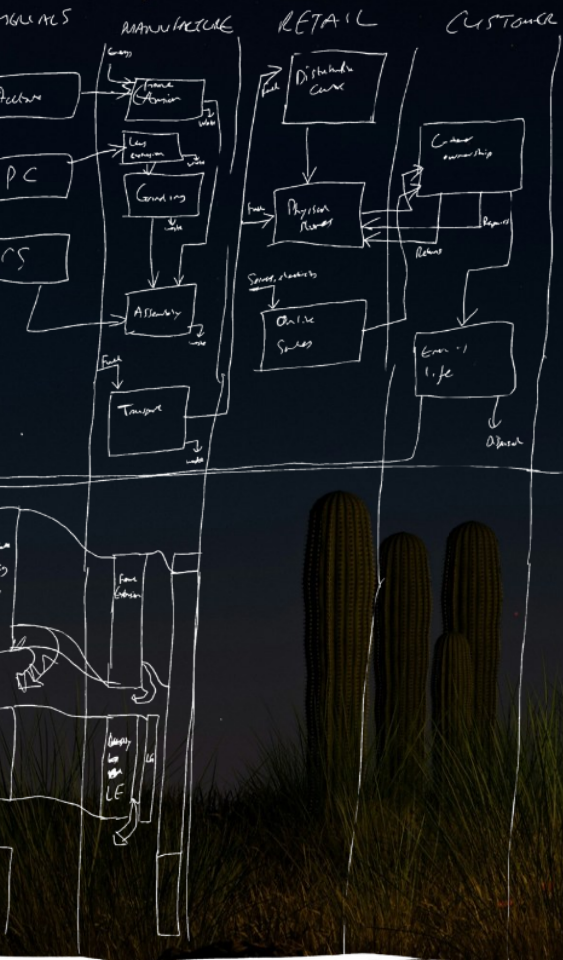
We will support housebuilders, property owners, and local authorities to enable the next generation of net-zero, affordable, biodiversity-positive homes to be built; support local authorities to create and implement net-zero carbon planning policies and sustainable high streets; and work with asset owners to sustainably retrofit property.

Influence policy & industry practice



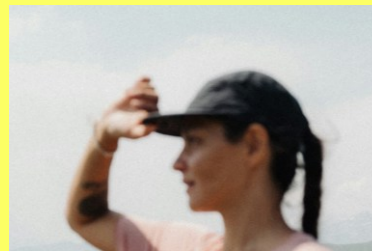
We will work with our partners and stakeholder groups, sharing knowledge of the practical and inspiring solutions we have developed with partners to influence government policy and industry practice in the built environment, sustainable production and consumption, and corporate sustainability strategies.

Corporate sustainability



30
organisations
supported

180,000



people
collectively
employed

£24bn



collective
annual
turnover

100,000



additional
tonnes of
CO₂e
counted
across our
client
portfolio

[Read more
case studies
here.](#)

Kingfisher plc

We continued our fifteen-year partnership with Kingfisher group (B&Q, Screwfix, Tradepoint). This year we turned its SBTi-approved net-zero targets into an interactive dashboard to enable faster, more informed decisions that will drive momentum across the company.

We also continued to support Kingfisher's Sustainable Home Products programme. 58.2% of the group's sales now come from this range, up from 53% last year, representing £7.4Bn in annual sales.

Wild West End

Wild West End is a partnership of six property owners in the heart of London, working together to help nature thrive in a busy urban environment.

Our team brought together detailed insights from the partners and stakeholders to reflect on the successes, challenges and opportunities for Wild West End. All this fed into the creation of an exciting new mission and vision to reinvigorate the partnership and give it a shared purpose for the coming decade.

Specsavers

We partnered with Specsavers to navigate tightening regulation by building a CSRD-ready Double Materiality Assessment that gives clarity, confidence and direction for smarter, future-focused decisions.

Now that sustainability is more closely tied to commercial strategy, new opportunities for innovation are starting to surface. Specsavers is now a stronger, more resilient business - built to keep moving forward, not just keep up.



“

We’ve now been working with Bioregional for five years, and this long-term partnership has been hugely beneficial in transforming our approach to sustainability.

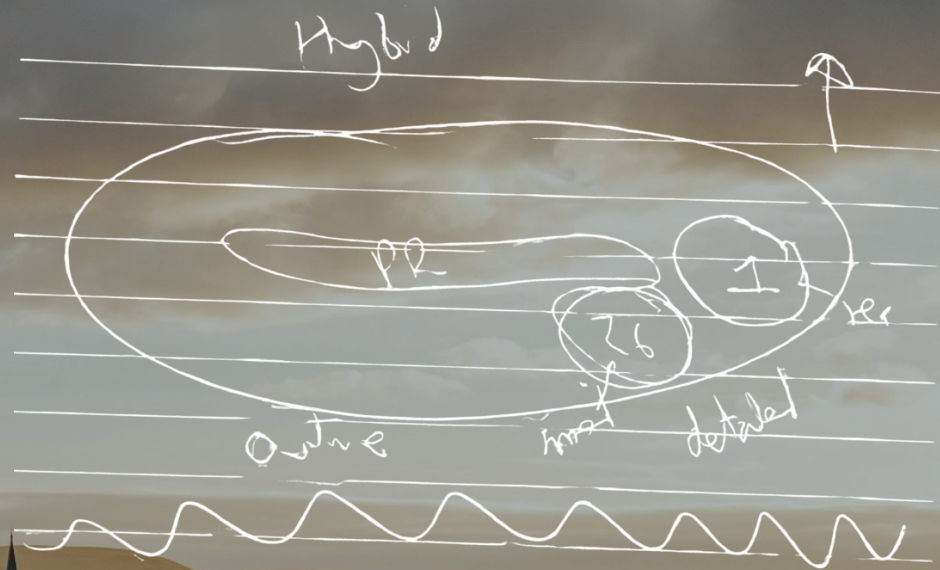
Most recently, Bioregional were instrumental in helping us set our SBTi targets and supporting us with FLAG reporting.

[Read the case study](#)



Rosa Han
Director of Strategic
Programmes,
The Portman Estate

Sustainable built environment



31

local authorities
supported

29,000



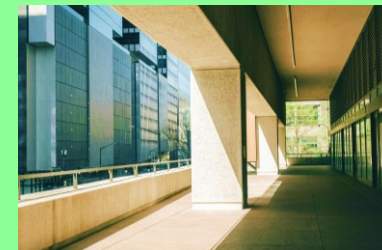
sustainable
homes to be
delivered
annually
under local
authority
growth plans

6,300



sustainable
homes set to
be delivered
with three
new build
developers

15,000m²



sustainable
commercial
space
supported

Highlights

[Read more case studies here.](#)

Hinckley & Bosworth Borough Council

Working as an extension of the council's team, we helped transform a complex landscape of evidence, policy requirements and technical analysis into clear next steps.

The council now has a clearer, more robust evidence base to support renewable energy and low-carbon development policies, backed by local analysis and designed to stand up to scrutiny. All of this helps ensure its climate goals translate into real-world outcomes.

Future Neighbourhoods 2030

We evaluated London's Future Neighbourhoods 2030 programme for Camden Council and Royal Borough of Kensington and Chelsea, covering 97 projects across two boroughs.

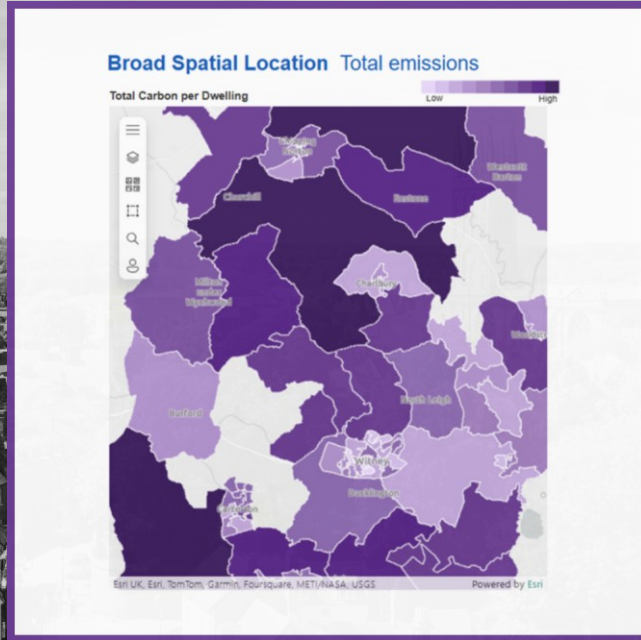
We combined data analysis with interviews to turn shared reflection into usable guidance for others.

The result: a replicable blueprint, with 69 buildings retrofitted and over 9,000 m² of green space created.

South Cambridgeshire District Council

By combining evidence, stakeholder insight and practical facilitation, we helped create a clear Climate & Nature Strategy that will deliver priorities across the district.

Grounded in evidence, shaped by local insight, and made accessible for different audiences, it's given the council greater confidence in how climate and nature goals can be achieved across the district.



“

We worked closely with Bioregional and used their Net-zero Spatial Planning Tool to support our South Warwickshire Local Plan site assessments. The tool enabled us to compare development scenarios and quantify carbon impacts across growth options, giving us a strong evidence base for decision-making.

Discover our spatial planning tool



Aspia Jannat
Planning Officer
Warwick District
Council

One Planet Living[®]



7.3m

people are now
living in or visiting
communities or
cities that use One
Planet Living

350



organisations across 22
countries and six continents
have now used OPL to
create a more sustainable
world

3



new One
Planet Living
Leaders,
taking the
total to 38

ONE PLANET LIVING

One Planet Living Leaders are projects that represent the gold standard in sustainable placemaking. There are hundreds of One Planet Living projects around the world, but only the absolute best achieve the status of Leader or Global Leader. There are now 38 One Planet Living Leaders and Global Leaders.

New Leaders

Discover
more One
Planet Living
Leaders

Sustainable Ventures

Europe's largest climate tech ecosystem empowers entrepreneurs tackling the climate crisis by nurturing a collaborative community, helping to accelerate innovation in clean energy, sustainable transport, and the circular economy.



Our Sustainable Goulburn Mulwaree

This community-led initiative in NSW, Australia, fosters sustainability, climate resilience and a circular economy through local projects and community engagement.



ecobirmingham

From its innovative online One Planet Living Sustainability Toolkit - enabling individuals to create personalised, place-based action plans - to co-created Greener Community Plans in neighbourhoods like Sparkhill and Allens Cross, the charity excels at turning complex sustainability principles into inclusive, practical change where it's needed most.



Launching a new guide to creating sustainable new-build communities around the world

Following on from last year's UK version, our new international guide is more than just a set of recommendations: it offers a proven framework for creating vibrant, people-centred places that nurture the environment, support local ecosystems, and address the climate emergency head-on.

Key elements include:

- What good looks like - a vision for delivering sustainability goals
- Technical guidance and leadership standards - resources and best practice guidance
- Indicators - practical metrics for tracking progress
- How to be formally recognised as a Leader or Global Leader.

Image: Zibi, a One Planet Living Global Leader



One Planet Living®
Goals and guidance
for new-build
communities around
the world



Collaborating
to create
wider change



Creating wider impact means going beyond individual projects – working with partners, policymakers and industry peers to shift the systems that shape how decisions are made.

This year, we continued to play an active role in shaping the policy landscape for the built environment. We joined forces with industry leaders through the TCPA and wider networks to respond to proposed changes to the National Planning Policy Framework (NPPF), which risk weakening the ability of local authorities to deliver on net zero. By signing joint letters, contributing to consultations and amplifying the collective voice of the sector, we made the case for a stronger, clearer policy that matches the scale of the climate crisis.

We welcomed the introduction of the **Future Homes Standard**, which includes an end to the use of fossil fuel gas, and a requirement for solar PV – something that's crucial to reduce bills, avoid retrofit later, boost the country's shift away from fossil fuels, and support the grid.

This is a big win towards our 2030 vision, however, **our campaign with the Good Homes Alliance and other industry leaders, backed by 250 organisations**, had also proposed practical approaches to tackle the energy performance gap, and the big elephant in the room – embodied carbon.

The Government has said it will look into it, but nothing as yet. We will continue to bring real-life examples, and work through industry networks to follow through on this.

We also engaged directly with government and decision-makers at the House of Lords, making the case for planning decisions to align with the **UK's national carbon budgets in the Planning and Infrastructure Bill**. Drawing on our practical experience, we highlighted how tools like our Net-zero Spatial Planning Tool can help local authorities deliver this in a way that is both easy and viable in practice.

These conversations are critical – bridging the gap between policy ambition and the realities of delivery on the ground.

Across all this work, **collaboration has been the thread running through everything**. Whether signing joint statements, contributing evidence, or showing up in the room to challenge and support decision-makers, we've focused on one goal: helping move the system forward.



Embedding sustainability across our organisation

We use our One Planet Living framework for our operational impacts.



This year we focused primarily on three of the ten principles: Zero-carbon energy, Health and happiness and Culture and community, as well as strengthening our relationship with Sustainable Ventures – where our office is located – after it became a leader in One Planet Living.

HEADLINE STATS

Bioregional's decarbonisation roadmap

Our science-based targets were first validated by the SBTi in 2022 – something we support many of our own clients to do – ensuring our own decarbonisation roadmap is aligned with industry best practice.



Zero-carbon energy



Travel and transport

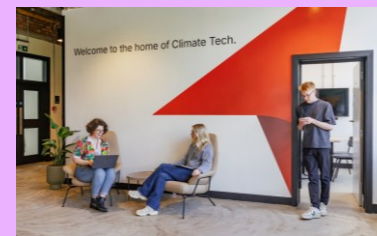
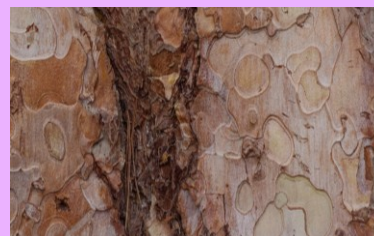


Materials and products

Bioregional's total emissions were 139.7 tCO₂e in 2024/25.

Scope 1 and 2 emissions fell by 89% since our 2018/19 baseline.

Scope 3 emissions fell by 9.6% since our baseline.



We're committed to:

- reducing our Scope 1 & 2 emissions (property, heating and lighting)
- reducing our scope 3 emissions (supply chains, manufacturing, and travel) - the latter going beyond SBTi requirements for SMEs.

We will:

- require 50% of key suppliers (by procurement emissions) to have science-based targets by 2025
- cut business travel emissions by 75% by 2030.

Team wellbeing

18 months ago, **we trialled a 9-day working fortnight at full pay**, and after six months, the results spoke for themselves.

Burnout reduction was ‘both strong and statistically significant’, with significant boosts to employee wellbeing among the key outcomes.

Our revenue and client delivery remained consistent, **while sick leave dropped 64%**, and our recruitment was boosted by 89%.

We’re excited to say we’re sticking with it for another 12 months.



Awards



ClimateSort

Top 12 net-zero
consultancies in the
world 2025



Awards

Our stand-out achievement was winning the William Sutton Prize for Sustainability 2025 for our new Retrofit Automation Tool, which takes away the painful, often messy work of retrofit data crunching, delivering net-zero pathways 3 times quicker.

The prestigious prize, run by Clarion Housing Group, aims to turn groundbreaking concepts into real-world solutions that make lasting improvements to the built environment and local communities.



[Read more](#)

“

We’ve seen first-hand how housing associations and asset owners struggle with the complexity and delays of planning large-scale retrofits. Our tool is designed to cut through these barriers, unlocking a clear and confident path to impactful implementation, and we hope that winning The William Sutton Prize will help accelerate our progress.

Lewis Knight
Director of Sustainable Places

Events & reach



- We continued our partnership with Futurebuild, chairing two packed events and speaking at two more, reaching over 500 attendees live
- We shared our practical insights and inspiring stories with more than 2,000 people at regional, national, and international events
- Our website received over 76,000 sessions
- Our free web resources were downloaded nearly 6,000 times
- Our webinar for our Net-zero Spatial Planning Tool had over 100 sign-ups from local authorities

OUR CLIENTS & FUNDERS

Our work would not be possible without the support of our partners and funders.

The trustees and staff would like to place on record their gratitude to all the organisations and individuals who continue to support the charity.

Thank you.

A2Dominion, AECOM, Activate Learning, Aether, Aldersgate Group, Aviva Central Services UK Ltd, Bath and North East Somerset Council, Beale & Company Solicitors LLP, Bellway Homes, Biozone Scientific, Bloom Procurement Services LTD, Bowden Pillars Future CBS, Breckland Council, British Heart Foundation, BSI Group, Buckinghamshire Council, Burlodge, Cambridge City Council, Caterham Barracks Community Trust, Central Lincolnshire Council, Cherwell District Council, Clarion Housing Group, Cotswold District Council, Coventry City Council, Cranfield University, Dream, Eco Birmingham, Ealing Council, East Hampshire District Council, ECF, Edgars, Exeter University, Eyre Estate, Forest of Dean District Council, Frame Projects, Greater Cambridge Shared Planning Service, Hauser & Wirth Gallery Limited, Henry Adams LLP, Hinckley and Bosworth Borough Council, ICAX Limited, Kingfisher Group, Land Securities Properties LTD, Letchworth Garden City, Lichfields, London Borough of Camden, London Borough of Sutton, London Realty, Mansfield District Council, Matter Real Estate LLP, Microclima, Mitchells & Butlers, Muse, National Education Union, NG Bailey Group Limited, Nottingham City Council, Our Sustainable Goulburn Mulwaree, Placefirst Limited, Raven Housing Trust, Reading Borough Council, Redwood Software UK Ltd, RS Group, Royal Borough Kingston upon Thames, Rugby Borough Council, Sage Homes, Sandwell Metropolitan Council, Sidoli, Slough Borough Council, South Cambridgeshire District Council, South Kesteven District Council, South Staffordshire DC, Specsavers, Stafford Borough Council, Sustainable Ventures, Taggart Investments, Test Valley Borough Council, The Boomerang Tag, The Crown Estate, The Portman Estate, Troup Bywaters & Anders LLP, UKGBC, United Nations Environment Programme (UNEP), Urban Equation, Uttlesford District Council, Wagamama Group Limited, Warwick District Council, West Berkshire Council, West Oxfordshire District Council, Westminster City Council, Windmill Development Group, and Wokingham Borough Council.



thank you

to our incredible team



A room with candles
and a
factory at.



Days room.
Growth on light
at 2000

Aggressive
competition
and to
entirely.



Bioregional

People-shaped support for planet-sized goals